

# Bringing TSM&O to the Masses

Utilizing Federal Assistance and  
the Capability Maturity Model to  
Advance TSM&O in California

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# Regional CMM Workshops Advance TSM&O

## CMM Dimension Pre- Workshop

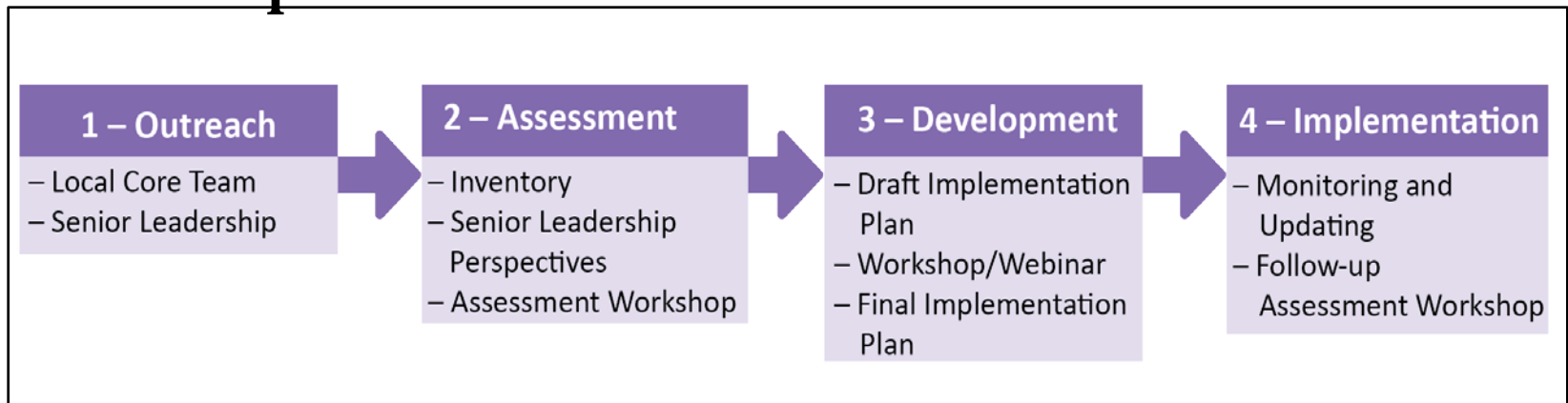
- **Business**
  - Each district/region doing its own thing according to local priorities

## CMM Dimension Post Workshop

- **Business**
  - Consensus statewide approach developed regarding TSM&O goals, deficiencies and appropriate statewide strategies.

# Implementation Assistance Program (IAP)

- The IAP is a 2 to 3 year process that encompasses the activities shown below



# Outreach Phase

- **CA TSM&O Local Core Team**
  - **Establish Districts/Agencies for CMM Workshops**
  - **Garner support from TSMO Steering Committee / Regional Senior Leaders**
  - **Establish Regional Local Core Team to coordinate CMM participants, meeting logistics etc..**
  - **Determine CMM Workshop Schedules**

# Assessment Phase

- **Inventory Districts / Local Agencies**
  - **General assessment of current and near-term state-of-the-practice.**
  - **Similar Gaps and Commonalities**
  - **Similar Systems and TSM&O Capability Maturity**
  - **Workshop Tailored to location-specific circumstances and needs**

# Grouping Districts and Local Agency

- Rural (Districts 1, 2 and 9)
- Rural and Urban (Districts 5, 3, 10 and 6)
- Urban (Districts 4, 7, 8, 11 and 12)
  - Two Meetings for Urban Districts

# Utilizing Technical Assistance Grant

- **200K Technical Assistance Grant utilized for Regional TSM&O CMM Workshops**
  - FHWA consultants conduct 4 CMM workshops
  - Assessment results provided to both State and regional local core teams.

# Capability Assessment Workshop

- One day workshop utilizing the Capability Maturity Model
- Workshop is a self assessment not an evaluation
  - Objective is to establish consensus on where they are and where they need to be.



# Development Phase

- **CA Local Core Team / Regional Local Core Team will devise draft implementation plan based on workshop results, budget/resource constraints etc...**
- **Draft implementation plan presented to TSM&O Steering Committee and regional senior leaders for approval.**

# Implementation Phase (IP)

- **The Regional Local Core team will utilize FHWA knowledge based resources to achieve objectives of IP.**
- **The progress of the IP will be tracked by the CA Local Core Team**

**Thank you!**